

Barrow Runners

Club Constitution (V8)

1 Name of Club

The club will be called Barrow Runners (Hereinafter will be referred to as The Club). Barrow Runners will be affiliated to England Athletics.

2 Aims and Objectives

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in Running, including but not limited, to Road, Trail, Fell, Track, Ultra and Triathlon
- To promote the club within the local community and running community
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone

3 Membership

- (a) Membership of the Club is open to anyone over the age of 18 interested in promoting, coaching, volunteering or participating in Running, regardless of sex, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
- (b) Junior membership is available to those aged 6 years (must be minimum school year 2) to 17 years inclusive.
- (i) Junior membership is only available to those who have a parent / guardian / family member who are fully paid adult members of the Club.
- (ii) Adult members who bring junior members to training sessions/events must always remain on site and within contact distance and remain responsible for the junior member.
- (c) The membership shall consist of the following categories:
 - a. Full member
 - b. 2nd Claim Member
 - c. Life member
 - d. Social Member
 - e. Junior Member
- (d) All members will be subject to the regulations of the constitution and by joining the Club will be deemed to accept these regulations and codes of practice that the club has adopted.
- (e) Members in each category will pay membership fees, as determined at the Annual General Meeting.
- (f) Individuals shall not be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection of any Club team unless the applicable subscription has been paid by the due date and/or membership has been agreed by the Club committee.
- (g) A club data protection policy shall be in place to outline how data is used and ensure membership data is kept secure in line with GDPR regulations. Any change to the above shall be approved by committee.
- (h) Annual club memberships run from 01 April until 31 March the following year. Annual membership renewals are due on 01 April for the coming year.

4 Sports Equity

- (a) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- (b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (d) All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The Club will deal with any incidence of discriminatory behaviour seriously, according to Club's disciplinary procedures.

5 Committee

The affairs of the Club shall be conducted by a Committee which shall consist of the following positions who shall be elected at the Annual General Meeting.

- President
 - Chair
 - Vice Chair
 - Treasurer
 - Secretary
 - Race Director
 - Membership Secretary
 - Welfare Officers x 2
 - Triathlon Rep
 - Communication Officer
 - Captains to include Men's, Ladies, Off Road and Leagues
 - Coaching Coordinator
 - Junior Representative
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- (a) All committee members must be members of the Club.
 - (b) The term of office shall be for one year, and members shall be eligible for re-election.
 - (c) If the post of any officer or ordinary committee member should fall vacant after such an election, the Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.
 - (d) The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the Club.
 - (e) The Committee will have powers to appoint any advisers to the Committee as necessary to fulfil its business, including General Members.
 - (f) The Committee will be responsible for disciplinary hearings of members, coaches, and volunteers who infringe or breach the Club's Constitution, rules, and codes of conduct, and taking disciplinary actions and sanctions, as outlined in the discipline procedure and appeals section of the Constitution.
 - (g) The Committee meetings will be convened by the Secretary of the Club and be held usually monthly, no less than 6 times per year.
 - (h) Only the posts listed above will have the right to vote at committee meetings.
 - (i) The quorum required for business to be agreed at Committee meetings will be 8.

6 Finances

- (a) The Club Treasurer will be responsible for the finances of the Club.
- (b) The financial year of the Club will run from 1st February and end on 31st January (c) All Club monies will be banked in an account held in the name of the Club.
- (d) An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.
- (e) Any cheques drawn against Club funds should have signatures of the Treasurer and two other officers.
- (f) Debit cards will be issued to up to 3 committee members by agreement with Committee.
- (g) Committee members that hold credit card will be authorised to make payments up to £1000, with receipts passed to the Treasurer within 7 days.
- (h) All members of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

7 Club Charity

- (a) Each year the club will have a nominated charity, with club fundraising efforts throughout the year receiving the proceeds.
- (b) The charity should be East Midlands based.
- (c) In addition, the Club operating surplus will be paid, up to a maximum of £1,000 at discretion of Committee.
- (d) The club will seek nominations from general members for the following year's charity at least 28 days prior to the AGM.
- (e) Nominations will be put to the AGM for casting vote.

8 Annual General Meetings and Extraordinary General Meetings

- (a) General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.
- (b) The Club shall hold the Annual General Meeting (AGM) in the month of March to:
 - Approve the minutes of the previous year's AGM.
 - Receive reports from the Chairman and Secretary.
 - Receive a report from the Treasurer and approve the Annual Accounts.
 - Receive a report from those responsible for certifying the Club's accounts.
 - Elect the officers on the committee.
 - Agree the membership fees for the following year.
 - Consider any proposed changes to the constitution.
 - Vote on the Club's charity for the following year.
 - Deal with other relevant business.
- (c) Notice of the AGM will be given by the club secretary with at least 28 days' notice to be given to all members with request for nominations for committee.
- (d) Nominations for officers of the committee will be sent to the secretary at least 7 days prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the secretary prior to the AGM, who shall circulate them at least 7 days before an AGM.
- (f) All members have the right to vote at the AGM.
- (g) The quorum for AGMs will be 25
The Chairman of the Club shall hold a deliberative as well as a casting vote at general and committee meetings.
- (h) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 10% of the members of the Club. The committee shall also

have the power to call an EGM by decision of a simple majority of the voting committee members.

- (i) All procedures shall follow those outlined above for AGMs.

9 Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

10 Discipline procedure and appeals

- (a) All complaints regarding the conduct and behaviour of Club members, volunteers, and officials should be presented and submitted in writing to the Club Secretary.
- (b) The Committee will meet to hear complaints within 28 days of a complaint being lodged. The Committee has the power to take appropriate disciplinary action set out in the Clubs' codes of conduct, including the termination of membership.
- (c) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the person/s against whom the complaint was made within 14 days of the hearing.
- (d) There will be the right of appeal to the Committee following disciplinary action being announced. The Committee should consider the appeal within 7 days of the Secretary receiving the appeal.

11 Welfare and safeguarding

- (a) The Club adopts England Athletics' safeguarding and welfare policies, procedures, regulations, and codes of conduct for adult and junior members, coaches, volunteers, Welfare Officers, and officials.
- (b) Club members and parents can raise a welfare concern about themselves or another member with one or both Club Welfare Officers.
- (c) All concerns, allegations or reports of poor practice or abuse relating to the welfare of children and young people must be reported to a Club Welfare Officer as soon as practically possible. It will be recorded and responded to swiftly and appropriately in accordance with the Club's child safeguarding policy and procedures.

12 Dissolution

- (d) A resolution to dissolve the Club can only be passed at an AGM or EGM through a majority vote of the membership.
- (e) In the event of dissolution, all debts should be cleared with any Club funds. Any assets of the Club that remain following this will become the property of England Athletics

13 Declaration

Barrow Runners hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Name		Position	President
Sign		Date	

Name		Position	Chair
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Sign		Date	
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Name		Position	Secretary
Sign		Date	

2 Version Control

Version	Amendments	Date
Version 1	First draft agreed with committee. To review prior to AGM.	28 Aug 18
Version 2	Minor changes to wording to 3a and 7b. Agreed by committee to take to AGM	19 Feb 19
	Voted through at AGM	19 Mar 19
Version 3	Minor changes proposed to wording, proposed to committee prior to AGM	22 Feb 20
Version 4	Updated post committee meeting – to be proposed at 2020 AGM	04 Mar 20
Version 5	Addition of Junior Section amendments, prior to re-arranged AGM (Due to Covid19)	28 July 20
Version 6	Changes confirmed at AGM	4 August 2020
Version 7	Changes confirmed at AGM: - Added clause 3(h) with membership period and renewal dates	31 March 2021
Version 8	Updates to 5(f) about the Committee's responsibility for disciplinary hearings of members with the new Club codes of conduct. Updated the disciplinary procedure [section 10] to reference the new Club codes of conduct. Addition of a specific Welfare and safeguarding section [section 11] to adhere to the England Athletics welfare framework.	22 March 2022